

ATTENDANCE, DELEGATION AND VOTING CARD BY POSTAL COMMUNICATION

Attendance, delegation and voting card by postal communication for the ordinary general meeting of this Company to be held on 29 July 2020, at 11:00 a.m., on first call, or the following day, on 30 July 2020, at the same time, on second call. Unless any express announcement otherwise on the daily press, the meeting is expected to be held on first call on 29 July 2019, at 11:00 a.m.

In attention to the existing health situation and in accordance with Royal Decree Law 8/2020, of 17 March, on extraordinary urgent measures to face the economic and social impact of COVID-19 (the "Royal Decree"), the Board of Directors of the Company has agreed to hold the annual general meeting of shareholders exclusively by electronic means, that is, without physical assistance from the partners or their representatives, offering the possibility of participating in the meeting by any of these means:

- (i) telematic assistance
- (ii) representation granted to the chairman of the board by remote means of communication and
- (iii) early voting through remote communication means.

If you could not attend in the manner indicated, we offer to represent you, in which case we suggest you signing the delegation form that appears enclosed hereon, and deliver it or submit it by mail to our office (calle Rosalía de Castro nº 44, Bajo, 36001 Pontevedra)

TELEMATIC ASSISTANCE

All shareholders of the Company whose shares are registered in their name in the corresponding accounting records five days before the date on which the meeting is to be held have the right to attend the general meeting electronically.

D. _____ has accredited the ownership of _____ shares, which are duly registered in his/her name in the corresponding accounting records, to attend the ordinary general meeting of this Company.

From the hour prior to the start of the meeting and at the venue where it has been called, the shareholder must sign in the space below and go to the platform enabled by the company on its website, where he/she must provide details on identify and accreditation.

Signature of the shareholder¹

Madrid, on ____ July 2020

¹ In the event that the shareholder is a legal person, the representative signing the card must have powers to do so, which must be accredited to the Company by sending the relevant documentation (copy of the power of attorney, deed of appointment of administrator, etc.).

DELEGATION

As the holder of _____ shares of this Company duly registered in the corresponding register, and making use of the right granted to me by the bylaws, I hereby delegate and entrust my representation for the annual general meeting to be held exclusively telematically, on 29 July 2020, at 11:00 a.m., on first call, or the next day, on 30 July 2020, at the same time and in the same place, on second call, at D. _____ who will vote favorably on the proposals presented by the board in relation to the agenda, set out on the sheet attached to this card, unless otherwise indicated in the instructions that, where appropriate, I shall expressly state on the attached sheet.

For the purposes of the provisions of articles 523 and 526 of the Companies Law, it is stated that if the representative appointed in accordance with the foregoing is a director of the Company, he/she may be in a situation of potential conflict of interest in relationship with the fifth and eighth items on the agenda as well as with respect to proposals for resolutions other than those formulated by the board and matters that, although not appearing on the agenda, may be voted on at the meeting according to the law.

If the representative is in a situation of conflict of interest in voting on any of the proposed resolutions regarding items included or not on the agenda, the representation will be understood as conferred on the chairman of the annual general meeting and, if this, in turn, was in a situation of conflict of interest, to the secretary of the general meeting of shareholders, unless otherwise indicated by the represented shareholder by checking the "NO" box below:

NO



In the event that matters not included in the agenda are discussed at the meeting, my representative will vote in the way that he/she deems most convenient for my interests.

I certify that I accept and ratify what my representative does, says or accepts on my behalf.

Sincerely,

Signature of the shareholder²

Signature of the representative

Madrid, on ____ July 2020

² In the event that the shareholder is a legal person, the representative signing the card must have powers to do so, which must be accredited to the Company by sending the relevant documentation (copy of the power of attorney, deed of appointment of administrator, etc.).

REMOTE VOTE BY POSTAL MAIL

Shareholders entitled to attend the general meeting may cast their vote remotely by postal mail, sending this duly completed and signed card to the registered office (Pontevedra, calle Rosalía de Castro nº 44, Bajo, 36001). This must be received by the Company at least 24 hours prior to the day scheduled for the holding of the meeting on first call. Otherwise, the vote will not be valid and will be considered not cast. Shareholders who cast their vote in the indicated terms will be considered as present for the purposes of the constitution of the meeting.

As the holder of _____ shares of this Company duly registered in the corresponding register, and making use of the right granted to me by the bylaws, I vote the proposals relating to the items within the agenda included in the accompanying annex to this card , according to the following table.

Agenda items	1	2	3	4	5A	5B	5C	6	7	8
In favor										
Against										
Abstention										
In white										

In the event that matters not included in the agenda are dealt with at the meeting, I grant my representation to D., who will vote in the manner that he/she deems most convenient for my interests.

If the representative is in a situation of conflict of interest in the voting of any of the proposed resolutions concerning items included or not on the agenda, the representation will be understood as conferred on the chairman of the general meeting and, if he is , in turn, in a conflict of interest situation, to the secretary of the general meeting, unless otherwise indicated by the shareholder by checking the “NO” box below:

NO

Signature of the remote shareholder³

Madrid, on ____ July 2020

³ In the event that the shareholder is a legal person, the representative signing the card must have powers to do so, which must be accredited to the Company by sending the relevant documentation (copy of the power of attorney, deed of appointment of administrator, etc.).

ANNEX

AGENDA

First. Examination and approval, if applicable, of the annual financial statements and of the directors' report of the company and its consolidated group, corresponding to the year ended on 31 December 2019.

Second. Examination and approval, if applicable, of the report on the consolidated non-financial information statement (Annual Sustainability Report) corresponding to the year ended on 31 December 2019.

Third. Examination and approval, if applicable, of the proposal to apply the profit for the year ended on 31 December 2019

Fourth. Examination and approval, where appropriate, of the management of the Company's board of directors during the year ended 31 December 2019.

Fifth. Re-election and ratification of the appointment of members of the board of directors, and determination of the number of directors:

Fifth A: Re-election of Mr. Nasser Homaïd Salem Ali Alderei as other external director.

Fifth B: Re-election of Mr. Sunil Kanoria as independent director.

Fifth C: Ratification of the appointment of Mr. José Luis González Rodríguez as executive director, appointed by the board of directors through the cooptation system to fill the vacancy of the director Mr. Guillermo Nielsen.

Sixth. Re-election of auditors of the company and its consolidated group.

Seventh. Delegation of powers in relation to the agreements adopted by the general shareholders' meeting.

Eighth. Advisory vote on the annual report on directors' remuneration for 2019.

Personal data provided by shareholders to GRUPO EMPRESARIAL SAN JOSÉ, S.A. —The “Company” - (Rosalía de Castro street nº 44, Bajo, 36001 Pontevedra) by completing this attendance card, delegation and vote by postal communication will be treated under the responsibility of the Company (and incorporated into databases of its ownership) in order to manage the development, compliance and control of the existing shareholder relationship regarding the convening and holding of the general meeting, as well as the fulfillment of its legal obligations.

The necessary data will be communicated to the public notary for the sole purpose of drawing up the notarial act of the annual general meeting, and may be provided to third parties in the exercise of the right to information provided by law. Treatment is necessary for these purposes and its legitimacy is based on your relationship as a shareholder and on compliance with legal obligations. The data will be kept during the development of this relationship and, after that, for a period of 6 years only to be able to face any legal or contractual actions.

The rights of access, rectification, opposition, deletion, portability, limitation of the treatment, opposition to treatments based on automated decisions and any other rights recognised by law in the field of data protection in relation to the data collected by GRUPO EMPRESARIAL SAN JOSÉ, SA , may be exercised in the legally established terms by means of a written communication addressed to the Company, calle Rosalía de Castro nº 44, Bajo, 36001 Pontevedra. Any claim or request related to the protection of personal data can be submitted to the Spanish Agency for Data Protection.

In the event that the card includes personal data referring to individuals other than the cardholder, the shareholder must inform them of the points contained in the preceding paragraphs and comply with any other requirements that may be applicable for the correct transfer of the personal data to the Company, without it having to take any additional action in terms of information or consent.
